

Case Study – DLA Piper

The Brief



As part of the Graduate Academy Training Programme at DLA Piper, delegates need to take part in PSC Communication Skills Electives as well as looking at Presentation Skills, Personal Impact and Networking. Jayne Renshaw, International L&D Manager asked us to put together a programme that encompassed those key elements as well as looking at other areas of development for the group which numbered just under 100.

Our Solution

We designed a training course tailored to the brief which incorporated a presentation to the whole delegate body followed by practical exercises and discussion facilitated in small breakout groups. The presentation looked at the techniques of successful presenting, personal impact and networking skills and the breakout sessions allowed the delegates to explore these techniques and skills on a practical level in a safe and relaxed environment.

The Result

The brief this year was a development of the very successful presentation of last year and it was extremely well received by the delegates. The presenter was described as "engaging, informative, incredible, humorous and inspirational" and the tips and advice on entering a conversation/group were "great" with instructions on posture and the power of eye contact proving "invaluable."

We are delighted to be working with DLA Piper and look forward to developing these courses further.

"Many people recommended we use dBg again next year and commented that it was a great start to the week as well as a great confidence builder."

Jayne Renshaw, International L&D Manager, DLA Piper

